We are currently hiring a master's level clinician to provide individual therapy at our Carleton Place male residence. The addiction therapist serves as the agency's principal resource for residential clients with acute addiction problems and moderate to moderate-severe concurrent mental health disorders, as well as for members of the family who are involved in the client's recovery process.

Under the A-CRA (Adolescent Community Reinforcement Approach), the Addiction Therapist is responsible for promoting the overall philosophy (achieving healthy lifestyle changes by rewarding non-using behaviour) and implementing the basic goals of the program for both the adolescents and the caregivers.

The Addiction Therapist will be proficient in comprehensive assessments, treatment plan development, and administration, as well as be knowledgeable in addiction counselling/intervention competencies, recovery strategies, and family dynamics.

**Core Responsibilities**

- Develops and maintains a strong therapeutic relationship with the client to help him or her acknowledge the existence of a multitude of problems and to develop the motivation for change, adapting and adjusting interventions to address the changing tasks that are faced at the different stages of the change process.
- Is the clinical lead in the development and implementation of the client's treatment program.
- Recognizes that the therapist's attitude, interaction style and clinical stance towards clients and their substance use has an overriding influence on treatment outcomes.
- Works collaboratively with a variety of allied professionals to address the full spectrum of presenting issues.
- Takes a leadership role in a seamless approach to the delivery of services across mental health and substance abuse system boundaries.

**Qualifications**

- At minimum possesses a Master’s level degree specializing in behavioural sciences with priority given to the disciplines of psychology, clinical social work or clinical counselling.
- A minimum of 3-5 years' employment experience in a role treating youth and their families struggling with addiction and mental health concerns via one-on-one counselling.
- Member in good standing of a regulatory body
- Satisfactory criminal record vulnerable population check
- First Aid & CPR
- Valid class G or F Ontario driver's license
- Nonviolent intervention certificate
**Effort**

- Schedules and/or deadlines are multiple and work demands are subject to change frequently and unpredictably.
- Employee is sometimes required to extend normal hours of work, and/or work flexible hours (evenings and/or weekends to accommodate caregivers) to meet work demands.
- Required to respond to and/or deal with the families sometimes in crises situations.
- Light physical exertion.

**Working Conditions**

- Work is normally performed in an office within a residential addiction treatment environment.
- Exposed to sensitive situations and occasionally to irate/angry people to the point of being verbally abused

**Salary range:** $53,600-$67,000

We offer a comprehensive benefits package, opportunities for personal and professional growth in a supportive environment.

Should the applicant require any accommodations during the application process please notify Human Resources as per the Accessibility for Ontarians with Disabilities Act.

**To apply** please email your resume in confidence to: hr@davesmithcentre.org

We sincerely thank all applicants for their interest. However, only those selected for an interview will be contacted.